

Sustainable Procurement Policy

Michelman's purpose is Innovating a Sustainable Future, and we will achieve our purpose by partnering with suppliers and other stakeholders who share in our vision. We are committed to partnering with companies who share our tireless approach to making the environment in which we live and work safer and more sustainable for all.

Our Sustainable Procurement Policy is intended to complement and support implementation of Michelman's sustainability goals and policies and seeks to ensure ethical practices in our supply chain, reduce negative impacts on the environment, and support workers and grower communities. Our Sustainable Procurement Policy is in line with the guiding principles detailed in our Supplier Code of Conduct which is communicated to all of our suppliers.

In order to deliver against this policy, Michelman has set the following goals:

- We will communicate the Michelman Supplier Code of Conduct and associated Sustainability Checklist to all suppliers.
- We will target a 100% response rate to our sustainability checklist, with the following progressive goals:
 - Response back from top 80% of material supplier spend by end 2022
 - Response back from top 95% of material supplier spend by end 2023
- We will include the responses to the sustainability checklist as part of our vendor evaluation process.
- We will strive to include sustainability clauses in new purchase contracts with suppliers.
- We will develop material-specific procurement policies for any materials with an elevated ESG risk

Performance against these goals is the responsibility of the Global Procurement Director. The results of these goals will be communicated to the Board of Directors on an annual basis.